



## Environmental Policy

Policy Reference	Pol_GCYGM_15S
Version	1
Last Approval / Review Date	April 2025
Next review date	April 2028
Uncontrolled document once printed	

## **1. INTRODUCTION**

1.1 The main objective of the Gwynedd and Anglesey School Music Service (GCYGM) is to promote and encourage musical activity among young people in Wales particularly by promoting expressive art and music in the context of dance, drama, poetry, television and film. This is achieved through our provision of instrumental music and vocal lessons to around 5,000 pupils by around 50 professional tutors, our musical instruments lending service and the regional and county ensembles.

## **2. PURPOSE**

2.1 This policy outlines the measures in place to minimise the environmental footprint of all GCYGM activities, raise awareness of environmental sustainability among staff, students, and stakeholders and embed environmentally friendly practices into the delivery of music education.

## **3. SCOPE**

3.1 This policy applies across all our activities and is relevant to everyone involved with GCYGM.

## **4. STATEMENT**

4.1 GCYGM recognises that it has a responsibility to the environment beyond legal and regulatory requirements. We are committed to reducing our environmental impact and continually improving our environmental performance as an integral part of our business strategy and operating methods.

### **We endeavour to:**

- Comply with all relevant regulatory requirements.
- Foster an organisational culture of environmental responsibility
- Incorporate environmental themes and concepts into our programmes
- Collaborate with partners who share our commitment to environmental sustainability
- Continually reduce our environmental impacts.
- Continually monitor our environmental performance.

## **5. POLICY DETAILS**

### **5.1 Travel and Transport:**

#### **We will:**

- Aim to reduce the need for staff travel, for example in planning teaching timetables.
- Where appropriate, promote the use of travel alternatives such as e-mail or video/phone calls where practical
- Encourage staff and service users to travel by public transport or carpooling when traveling to lessons, events, and performances
- Make additional efforts to accommodate the needs of those using public transport.

## **5.2 Resources**

As far as possible we will:

- Reduce paper usage through digital communication, marketing and document management systems.
- Reuse and/or recycle materials where possible (e.g. printed sheet music).
- Avoid single use plastics and packaging.
- Raise awareness among staff, participants, and stakeholders about the importance of waste reduction and recycling.

## **5.3 Energy and Water**

We will seek to:

- Reduce the amount of energy we use as much we can.
- Switch off lights and electrical equipment when not in use.
- Adjust heating with energy consumption in mind.
- Consider the energy consumption and efficiency of new products in purchasing decisions.

## **5.4 Office supplies and musical equipment**

We are committed to making sustainable choices in our procurement processes. This includes:

- Evaluating whether a need can be met without purchasing new equipment (for example repairing musical instruments).
- Repair, rather than replace musical instruments where possible. If repair is not viable, we will reuse and recycle parts (e.g. cases, mouthpieces, valves, strings etc.).
- A commitment to reducing waste by ordering only what we need.
- Procuring more environmentally friendly and efficient products wherever possible.

## **5.5 Education and Awareness**

We will seek to:

- Incorporate environmental themes into music programmes and events where appropriate.
- Provide training and resources to staff and students on environmental issues and practices.

## **6. Implementation and Monitoring**

- 6.1 The Creative Director will be responsible for overseeing and promoting this policy.
- 6.2 GCYGM will regularly review and assess environmental practices, setting measurable goals for improvement.
- 6.3 We will engage with schools, parents, and local communities to share best practices and enhance collective impact.

## **7. COMMITMENT TO CONTINUOUS IMPROVEMENT**

7.1 GCYGM pledges to continuously evaluate its environmental impact, remain informed of new sustainability strategies, and adapt its policy to ensure ongoing progress toward environmental sustainability.

**8. REVIEW**

8.1 This policy will be reviewed every 3 years by the Board, or as a result of any legislative change.

Adopted by the GCYGM Board of Trustees on the: 10<sup>th</sup> of April 2025